



NETWORKING NEWSLETTER

CSSAC's Purpose

CSSAC, the **C**lerical and **S**ervice **S**taff **A**dvisory **C**ommittee, was instituted in December 1977 to enhance communications between the clerical and service staff and the administration of Purdue University North Central. The primary purpose of this committee is to give the clerical and service staff an opportunity for meaningful input on matters that affect their employment, employee relations, and fringe benefits. Appointments to the committee are for a three-year term.

CSSAC Committee Members



Left to right: *Back:* Ella Taylor, Carol Wright, Christina Nevill, Karen Brown, Sara Soneye, Katie Sirko
Front: Amber Cable, Sherry Behenna, Ginny Borolov, Cecilia Kajer, Amy Lutterman

CSSAC Committee Members for 2008-2009

- Ginny Borolov, Acting Chair
- Christina Nevill, Vice Chair
- Amy Lutterman, Secretary
- Katie Sirko, Treasurer
- Cecilia Kajer, West Lafayette Representative
- Amber Cable, Representative
- Carol Wright, Hospitality
- Ella Taylor, Bridge Program
- Karen Brown, Representative
- Sara Soneye, Fund Raising
- Sherry Behenna, Member Emerita

CSSAC Newsletter

CSSAC is starting this newsletter to enhance communication with all clerical and service staff employees and to make you aware of upcoming events with CSSAC. It is important to all members of CSSAC to serve their constituents. It will be published bi-monthly and sent out via e-mail. It will also be posted on the share drive in the CSSAC folder.



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BRIDGE Questions

Bridge questions are questions from you.

If you have questions or concerns that you would like addressed please send them to any of the CSSAC representatives listed on the first page.

Your questions will be forwarded to the Bridge Representative within CSSAC. Your questions will be answered in this forum. You have the option for your name to remain anonymous if you choose.

Many things have been improved at PNC as a result of questions being asked to the Bridge Program. So please send us your questions or concerns.

Q. Why does the accrual rate stop after a C/S employee has had 11 years of consecutive service?

A. Somewhere along in time, probably in the 1960s, Purdue was THE market in the local area, for setting the lead in benefits to attract potential employees.

It was decided to put a cap on the amount of vacation an employee could accrue after being here for 11+ years, and, pay out any unused vacation at time of termination (resignation); it was most likely the best practice at the time in the area, and the market leader.

Source: West Lafayette Bridge Questions

Network Luncheon

Our annual network luncheon was held on May 21, 2009. We had approximately 30 attendees join together for lunch which was paid for by the PNC administration. Carolyn Roper, PNC OLS professor presented a program on "True Colors" which identifies and celebrates our diversity, helping us to see, not personality conflicts, but rather personality differences which provide balance and richness in our work and home lives.



Upcoming Events

Summer Picnic

July 29, 2009

Holiday Luncheon

December 1, 2009

Dependent & Employee Scholarship Applications

Due Spring 2010

Dependent & Employee Scholarships

Awarded Spring 2010

CSSAC Networking Luncheon

May 2010

CSSAC 2009 Scholarships

The CSSAC Committee offers two scholarships funded through designated donations from clerical, service, administrative staff and faculty, and through fund raising events coordinated and supported by the Clerical and Service Staff Advisory Committee (CSSAC). These scholarships have been established to provide financial assistance for college course work. Applications for these scholarships may be found on the S Drive in the CSSAC folder and on the CSSAC web page. Scholarship qualification requirements and applications are listed for each scholarship.

The CSSAC Dependent Scholarship is available to dependents of current Purdue University North Central clerical and service staff employees. These are only available to students who are attending or plan to attend a Purdue campus. The CSSAC Employee Scholarship is available to current Purdue University North Central clerical and service staff employees. These are only available to eligible clerical and service employees who are attending or plan to attend a Purdue campus.

After applications have been accepted for each scholarship, a subcommittee of PNC personnel is formed by the Scholarship Coordinator, consisting of one administrative/professional staff member, one faculty member, and one clerical/service staff member who is not on the CSSAC Committee. This subcommittee evaluates the applications and determines the recipients of the scholarships. Funds are dispersed to recipients during the fall semester in accordance with the financial aid disbursement calendar.

Congratulations to **Ginny Borolov**, recipient of the **CSSAC Employee Scholarship**, and **America Zahn**, recipient of the **CSSAC Dependent Scholarship**. Each will be awarded a \$250 scholarship for the 2009-2010 academic year. Are you a PNC employee or a dependent of a PNC employee taking classes at PNC or at another Purdue campus? See if you qualify to earn a scholarship for the next academic year!