

Minor in Organizational Leadership – Effective Spring 2006

(for students earning degrees outside of Organizational Leadership and Supervision only)

Student name: _____ Student Number: _____.

School: _____ Major: _____ Email address: _____.

Overview of the Minor

The minor in Organizational Leadership gives students the opportunity to become familiar with concepts related to leadership and management. Courses taken as part of this minor can also help increase the personal effectiveness of those students entering the workforce regardless of their chosen profession. Upon completion of the coursework leading up to the minor in organizational leadership, students should be able to:

1. understand differences in individual and group behavior in the workplace
2. develop personal strategies for becoming an effective manager
3. function as a productive and effective member of a work group
4. understand the fundamental process of change management
5. understand, respect, appreciate and work effectively with a diversity of group members
6. develop a strategy for moral and ethical decision making, personally as well as professionally

Course Requirements for a Minor in Organizational Leadership

To help students meet the learning objectives, the minor requires students to complete the courses in the matrix below. The minimum number of credit hours required for the minor is 15. All courses must be taken for a grade - there is no Pass/No Pass option. Students are expected to earn a minimum GPA of 2.5 in coursework leading up to the minor. Students are expected to take courses in sequence, based on prerequisites outlined in the PNC catalog.

Requirements	Credit	Course	Title	Grade	Year
Core Courses	3	OLS 252	Human Relations in Organizations		
	3	OLS 274	Applied Leadership		
	3	OLS 388	Leadership for Team Development		
	3	OLS 386	Leadership: Management of Change		
Electives – choose one	3	OLS 454	Gender and Diversity in Management		
	3	OLS 441	Leading Ethically (<i>new course</i>)		
TOTAL	15				