

**Minor in Human Resource Management – Effective Spring 2006**

(for students earning degrees outside of Organizational Leadership and Supervision only)

Student name: \_\_\_\_\_ Student Number: \_\_\_\_\_.

School: \_\_\_\_\_ Major: \_\_\_\_\_ Email address: \_\_\_\_\_.

**Overview of the Minor**

The minor in Human Resource Management gives students the opportunity to become familiar with the career of Human Resources. Courses taken as part of this minor can also help increase the personal and managerial effectiveness of those students entering the workforce regardless of their chosen profession. Upon completion of the coursework leading up to the minor in human resource management, students should be able to:

1. understand differences in individual and group behavior in the workplace
2. resolve issues related to employee relations in the workplace
3. utilize the principles of adult learning to design, develop, deliver and evaluate a training program
4. evaluate organizational needs for staffing and effective performance management
5. demonstrate an understanding of the relationship between labor and management
6. demonstrate an understanding of the requirements for ensuring a healthy and safe workplace

**Course Requirements for a Minor in Human Resource Management**

To help students meet the learning objectives, the minor requires students to complete the courses in the matrix below. The minimum number of credit hours required for the minor is 15. All courses must be taken for a grade - there is no Pass/No Pass option. Students are expected to earn a minimum GPA of 2.5 in coursework leading up to the minor. Students are expected to take courses in sequence, based on prerequisites outlined in the PNC catalog.

Requirements	Credit	Course	Title	Grade	Year
<b>Core Courses</b>	3	OLS 252	Human Relations in Organizations		
	3	OLS 376	Human Resource Issues		
<b>Electives – choose any three</b>	3	OLS 331	Occupational Health and Safety		
	3	OLS 372	Staffing and Performance Appraisal		
	3	OLS 375	Training Methods		
	3	OLS 378	Labor Relations		
<b>TOTAL</b>	15				